



FIRST CONTACT MINISTRIES

STATEMENT OF FAITH AND VOLUNTEER COMPLIANCE AGREEMENT

Statement of Faith (We Believe)

1. **The Holy Scriptures.** We believe the Holy Scriptures of the Old and New Testament to be the verbal and plenary inspired Word of God. The Scriptures are inerrant, infallible and God-breathed, and, therefore, are the final authority for faith and life. The sixty-six books of the Old and New Testament are the complete and divine revelation of God to man. (2 Tim. 3:16-17; 2 Pet. 1:20-21).

2. **The Godhead.** We believe in one Triune God, eternally existing in three persons - Father, Son, and Holy Spirit - each co-eternal in being, co-identical in nature, co-equal in power and glory, and having the same attributes and perfections (Deut. 6:4; Matt. 28:19; 2 Cor. 13:14; John 14:10, 26).

3. **The Person and Work of Christ.**
 - (A) We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived by the Holy Spirit and born of the virgin Mary, in order that He might reveal God and redeem sinful men (Is. 7:14; 9:6; Luke 1:35; John 1:1-2, 14; 2 Cor. 5:19-21; Gal. 4:4-5; Phil. 2:5-8).
 - (B) We believe that the Lord Jesus Christ accomplished our redemption through his death on the cross as a representative, vicarious, substitutionary sacrifice; and, that our justification is made sure by His literal, physical resurrection from the dead (Acts 2:18-36; Rom. 3:24-25; 1 Peter 2:24; Eph. 1:7; 1 Peter 1:3-5).
 - (C) We believe that the Lord Jesus Christ ascended to Heaven, and is now exalted at the right hand of God, where, as our High Priest, He fulfills the ministry of Representative, Intercessor, and Advocate (Acts 1:9-10; Heb. 9:24; 7:25; Rom. 8:34; 1 John 2:1-2).

4. **The Person and Work of the Holy Spirit.**
 - (A) We believe that the Holy Spirit is a person who convicts the world of sin, of righteousness, and of judgment; and, that He is the Supernatural Agent in regeneration, baptizing believers into the body of Christ, indwelling them unto the day of redemption (John 16:8-11; Rom. 8:9; 1 Cor. 12:12-14; 2 Cor. 3:6; Eph. 1:13-14).

- (B) We believe that He is the Divine Teacher who assists believers to understand and appropriate the Scriptures and that it is the privilege and duty of all the saved to be filled with the Spirit (Eph. 1:17-18; 5:18; 1 John 2:20, 27).
- (C) We believe that God is sovereign in the bestowal of spiritual gifts to every believer. God uniquely uses evangelists, pastors, and teachers to equip believers in the assembly in order that they can do the work of the ministry (Rom. 12:3-8; 1 Cor. 12:4-11,28; Eph. 4:7-12).

5. The Total Depravity of Man. We believe that man was created in the image and likeness of God, but that in Adam's sin the human race fell, inherited a sinful nature, and became alienated from God; and, that man is totally depraved, and, of himself, utterly unable to remedy his lost condition (Gen. 1:26-27; Rom. 3:22-23; 5:12; 6:23; Eph. 2:1-3; 4:17-19).

6. Salvation. We believe that the Bible teaches that there is only one way of salvation and that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of our sins (John 1:12; Eph. 1:7; 2:8-10; 1 Pet. 1:18-19; John 14:6).

7. Separation. We believe that all the saved should live in such a manner as not to bring reproach upon their Savior and Lord; and, that separation from all religious apostasy, sinful pleasures, practices, and associations is commanded of God (Rom. 12:1-2; 14:13; 2 Cor. 6:14-7:1; 2 Tim. 3:1-5; 1 John 2:15-17; 2 John 9-11).

8. The Eternal State.

- (A) We believe in the bodily resurrection of all men, the saved to eternal life, and the unsaved to judgment and everlasting punishment (Matt. 25:46; John 5:28, 29; 11:25-26; Rev. 20:5-6, 12-13).
- (B) We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord, where in conscious bliss they await the First Resurrection, when spirit, soul, and body are reunited to be glorified forever with the Lord (Luke 23:43; 2 Cor. 5:8; Phil. 1:23; 3:21; I Thess. 4:16-17; Rev. 20:4-6).
- (C) We believe that the souls of unbelievers remain, after death, in conscious punishment and torment until the Second Resurrection, when with soul and body reunited they shall appear at the Great White Throne Judgment, and shall be cast into the Lake of Fire, not to be annihilated, but to suffer everlasting, conscious punishment and torment (Matt.25:41-46; Mark 9:43-48; Luke 16:19-26; 2 Thess. 1:7-9; Jude 6-7; Rev. 20:11-15).

9. The Personality of Satan. We believe that Satan is the author of sin, and the cause of the fall of man; that he is the open and declared enemy of God and man; and, that he shall be eternally punished in the Lake of Fire (Job 1:6-7; Is. 14:12-17; Matt. 4:2-11; 25:41; Rev. 20:10).

10. Human Sexuality.

- (A) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4).
- (B) We believe that the biblical definition of marriage is the covenantal joining of one man and one woman (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23).

11. Missions. We believe that God has given all believers a great commission to proclaim the Gospel to all nations so that there might be a great multitude from every nation, tribe, ethnic group, and language group who believe on the Lord Jesus Christ. As ambassadors of Christ we must use all available means to go to the foreign nations and not wait for them to come to us (Matt. 28:19-20; Mark 16:15; Luke 24:46-48; John 20:21; Acts 1:8; 2 Cor. 5:20).

12. Lawsuits Between Believers. We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the church to resolve personal disputes. We believe the church possesses all the resources necessary to resolve personal disputes between members. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (1 Cor. 6:1-8; Eph. 4:31-32).

13. This Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the foregoing Statement of Faith accurately represents the teaching of the Bible, and, therefore, is binding upon all Directors, employees, and volunteers of the Ministry.

Doctrinal Protection Policy

First Contact Ministries continues in its commitment to its Statement of Faith, which embodies the non-negotiable and historic beliefs of evangelical Christians.

Within the community of evangelical believers various distinctives exist which do not prevent our fellowship in the Lord and our effectiveness as evangelists.

We therefore resolve that First Contact Ministries' workers are qualified by their unreserved commitment to First Contact Ministries' Statement of Faith and their further commitment in all First Contact Ministries activities to refrain from teaching or otherwise advocating doctrinal distinctives either contrary to or in addition to the Statement of Faith.

First Contact Ministries Worker’s Compliance Agreement

Recognizing the spiritual need of those in our community and around the world suffering with substance abuse and addiction issues, I would like to assist in the work of First Contact Ministries.

I understand that First Contact Ministries is without specific denominational affiliation and have read the Statement of Faith and First Contact Ministries Doctrinal Protection Policy. In becoming a coworker with First Contact Ministries, and in order to protect the ministry, I agree not to propagate or practice in any distinctive or controversial doctrines, methods and practices that would go beyond the First Contact Ministries Statement of Faith and the approved First Contact Ministries curriculum. I understand that anyone who does not adhere to this agreement cannot serve with First Contact Ministries as paid staff or volunteer. In teaching Bible lessons in core First Contact Ministries programs, I will use exclusively materials approved by First Contact Ministries.

In offering my services I trust the Lord to make me a faithful servant, and should problems arise between First Contact Ministries and me that cannot be fully reconciled, I will quietly withdraw to preserve the harmony essential to having an effective Christian witness.

By signing below, I indicate:

- a) My agreement with the Statement of Faith and that
- b) I will abide by the above Worker’s Compliance Agreement, and that
- c) I will abide by the policies of First Contact Ministries as long as I am actively involved.

Signed _____ Date _____

Address _____ Church Affiliation _____